



BUILDING **STRENGTH**



BUILDING **STRENGTH**



CONTENTS

01 - 02	Foreword
03 - 04	History
05 - 06	Differentiation
07 - 08	Culture & Values
09 - 10	Education Trust
11 - 12	Our People
13 - 14	Transformation
15 - 16	Experience
17 - 18	Projects
19 - 20	Central Government Offices
21 - 22	Vodacom Altron Altech Centre
23 - 24	Jozini Community Health Care
25 - 26	Khulani Special School
27 - 28	Limpopo High Court
29 - 30	Netcare Pholoso Hospital
31 - 32	The Castle of Good Hope
33 - 34	The Drostdy Hotel
35 - 36	Randlords Bar & Restaurant
37 - 38	Klapmuts Primary School
39 - 40	Freedom Square
41 - 42	Specialist Projects
43 - 44	Safety First
45 - 46	Compliance



FOREWORD

Success built on driving the business imperatives of construction at GVK-Siya Zama.

We're twenty-one. And the world is our oyster.

It is an exciting time for a young adult company to be making its mark in South Africa today, a responsibility and a challenge that we take seriously. Which is why it's important to stand by those principles that have brought us thus far and that will drive our business even further:

- Honouring our commitment of sending staff home every night, safe from preventable risks on site.
- Operating a viable, profitable business.
- Managing for inclusion by balancing control and participation to achieve results.
- Providing real opportunities for growth, so that talented people may shine and hard work is rewarded.
- Contributing to the growth and evolution of our company and country by grooming and training smart, focused construction professionals.

Most of all, our growth is vested in our commitment to our clients:
Building good, solid buildings, very well.



DUMISANI MADI
Group Managing Director

HISTORY

A PROUD MEMBER OF THE FIRST GENERATION OF BORN-FREES, GVK-SIYA ZAMA CAME TO LIFE DURING THE GOLDEN DAWN OF DEMOCRACY IN SOUTH AFRICA.

Founded in 1960 by Gordon Verhoef and Earl Krause - two friends barely out of high school who only had two bakkies, paint and a stepladder - Gordon Verhoef & Krause soon became one of South Africa's leading specialists in painting and restoration. It is with the same entrepreneurial spirit that GVK-Siya Zama was created.

But as opposed to partnering with external entities for empowerment status, the founders bucked the trend at the time and invited employees from within the organisation to be part of an exciting new era. 21 Years later and GVK - Siya Zama is now one of the most successful and profitable privately-owned and empowered construction companies in South Africa, highly regarded and equally respected as a specialist in large scale construction and refurbishment.

With turnover approaching R2 billion per annum, the group continues to grow from strength to strength, whether it's a R2,4 million upgrade of a hospital or the construction of a R500 million High Court; continuously striving for the high levels of professionalism and passion that its leadership team have come to demand.

Today, the group stands on the verge of yet another exciting new era. Combining the energy of an entrepreneurial spirit with the wisdom, strength and integrity of success, GVK - Siya Zama is poised to lead South Africa's construction industry into a future of promise and prosperity.





DIFFERENTIATION

"In it for the long haul." Few words so powerfully describe the group's commitment to its people, clients, the industry and the country. We believe this attitude makes a difference. It speaks of integrity, our desire to see things through to the end. And that's what you need in construction.

Together with being approachable and reasonable, we pride ourselves on being a people-led organisation where, thanks to an open-door policy, our staff, clients, suppliers and sub-contractors all have access to management. We strive to be transparent, accessible and ultimately, a very human construction company.





CULTURE

& VALUES

A few years ago, we wrote a manifesto of our company's values. Since then, it has served as our guiding light and a roadmap that shows the way.

- We respect our company's heritage
- We are customer focused
- We demand effective leadership
- We empower staff to work independently
- We advocate an open door - open communication working environment
- We strive to create a working environment of respect, integrity and compassion
- We nurture a spirit of learning, progress and advancement
- We will continue our legacy of sustainability

It's a long-term view and discipline that brings together principles of innovation, modernisation and transformation. It comes with responsibility, determination and rising to the challenge, all the qualities that we strive for. It is reflected in the way in which we approach every project and spare nothing when it comes to completing it to the high standards of quality and craftsmanship that we demand of ourselves. We'll do whatever it takes, no matter how hard the yards, how heavy the lifting or how great the cost - and we will do it right, every time, until the job is done.

“ Education is the most powerful weapon which you can use to change the world.”

Nelson Mandela

EDUCATION TRUST

GVK - Siya Zama values the principles of transformation. To us, the most important of these principles is Socio-Economic Development (SED). It includes initiatives that create and promote access to the economy. It's something we believe in and we know it goes beyond simple grants and handouts. It is about touching peoples' lives and making a meaningful difference where it really counts.

We are determined to make a difference and feel that this difference is best made and felt in education. Education is the foundation upon which a stronger

industry and a powerful country will be built. We believe that education will ultimately unlock economic access for all South Africans who have long been denied it.

The first phase of this empowerment initiative is making school funding available for the children of GVK - Siya Zama employees. The ultimate goal will be to continuously grow the fund to incorporate other aspects of education which are desperately needed.



OUR PEOPLE

Quite literally, GVK-Siya Zama is built by its people; we believe it is the only way. Continuing on the foundations laid by our founding partners over five decades ago, we've been a progressive and transformative force in the construction industry, encouraging transparent communication and growth.

But this group does not only encourage exemplary performance, we believe in leading by example. Senior executives Dumisani Madi (Group Managing Director) and Eben Meyburgh (Group CEO) believe in shared responsibility supported by an open-door approach to encourage communication and real growth.

We realise that people are our greatest asset and our commitment extends to offering professional fulfilment, the opportunity for growth along with running our business responsibly to ensure returns for shareholders and financial security for our staff. We can only achieve this if leadership is visible, inclusive and proactive. That is how we'll continue to build success, by building and nurturing our people.



TRANSFORMATION

As a pioneer in business transformation in South Africa, we believe that addressing the inequalities of our past through progressive measures of the present is key to our future.

In 1994, many organisations began the early practice of black economic empowerment. For many, it was only superficial - the illusion of transformation. GVK - Siya Zama, however, fully embraced transformation, empowering existing employees with opportunities, leadership positions and ownership initiatives. Instead of superficial change, we looked within and partnered with our own people to create real, meaningful change.

When Broad-Based Black Economic Empowerment (B-BBEE) became legislation in 2003, GVK - Siya Zama had already exceeded all expectations, consistently addressing aspects of empowerment, from ownership to development, preferential procurement, employment equity, to management and control. As a result, GVK - Siya Zama demonstrates a commitment to real, meaningful change in this country.





Jagger Reading Room at UCT, Cape Town



Old Mutual Business School, Cape Town

EXPERIENCE

GVK-Siya Zama is a leading fully-empowered South African construction company, specialising in high value, new building work as well as upgrades and refurbishments.

Our strength lies in fast-tracked, phased projects and complex multi-level work in occupied premises.



East London Airport



SARS Parking Garage, Randburg



PROJECTS

- Central Government Offices
- Vodacom Altron Altech Centre
- Jozini Community Health Centre
- Khulani Special School
- Limpopo High Court
- Netcare Pholoso Hospital
- The Castle of Good Hope
- The Drostdy Hotel
- Randlords Bar & Restaurant
- Klapmuts Primary School
- Freedom Square
- Specialist Projects

PROJECT:

CENTRAL GOVERNMENT OFFICES

CLIENT:

NATIONAL PUBLIC WORKS DEPARTMENT

DESCRIPTION OF WORK:

Additions, alterations and refurbishment of existing heritage buildings. The scope of works included:

- New seventh floor to the existing building measuring over 5 000 m² with A grade finishes to house the Minister of Public Works.
- Conversion of existing basement storage floor into basement parking complete with road infrastructure.
- Replacing and upgrading of all services to bring the building in line with current security, air conditioning, lift and other specialist services.

LOCATION:

PRETORIA

CONTRACT DURATION:

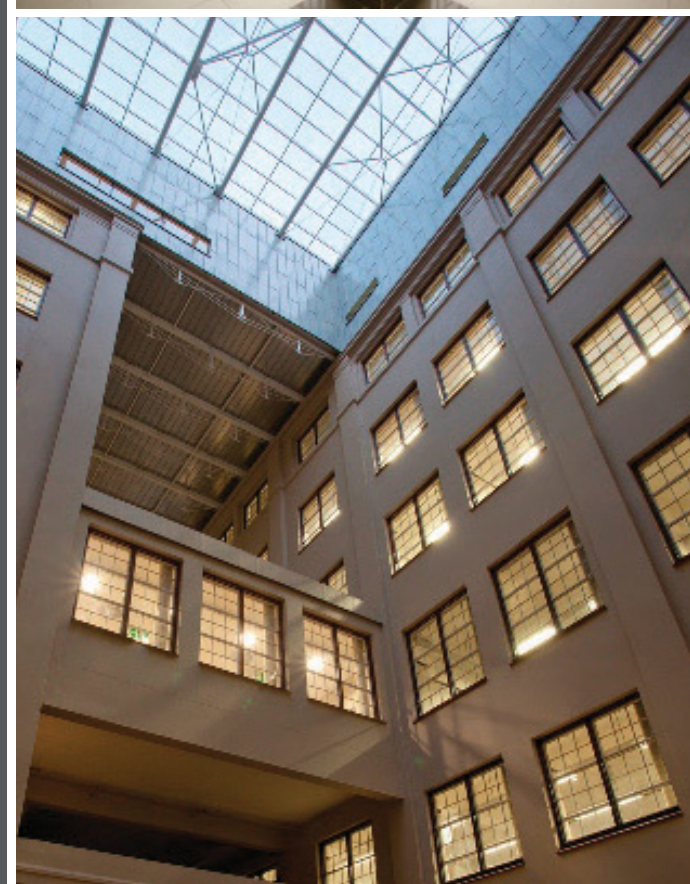
18 MONTHS

COMPLETION DATE:

SEPTEMBER 2011

CONSTRUCTION DATA:

- Floor area in excess of 60 000 m², comprising over 1 000 offices
- 5 Link bridges
- Glass spiral staircase
- 4 Structural, glass-enclosed courtyards
- Tunnel structure linking basement to main building ground floor
- 14 Lifts
- Largest VRV HVAC system installed in Africa
- Peak manpower: 1 250



PROJECT:

VODACOM ALTRON ALTECH CENTRE (VAAC) FOR SPECIALISED SERVICES

CLIENT:

PUBLIC-PRIVATE PARTNERSHIP BETWEEN THE WITS
REPRODUCTIVE HEALTH & HIV INSTITUTE (WRHI)
AND VODACOM, ALTRON AND ALTECH

DESCRIPTION OF WORK:

This building is one of the first buildings constructed in the Hillbrow Health Precinct and is a listed heritage building. Some years back the building was abandoned and occupied by vagrants which resulted in substantial damage to the building.

The scope of work included the rehabilitation and restoration of the structure and upgrade of services to allow the building to operate as a modern day hospital. Due to the heritage status the architect specified all services to be wall mounted and exposed.

The project received the Colosseum Award for Conservation as well as a second place (first highly commended) in the Specialist Contractors Category of the Construction World Magazine Best Projects 2012 Competition. It was awarded first place in the Sustainable Development Category of the 2012 Steel Awards hosted by the South African Institute of Steel Construction (SAISC).

LOCATION:

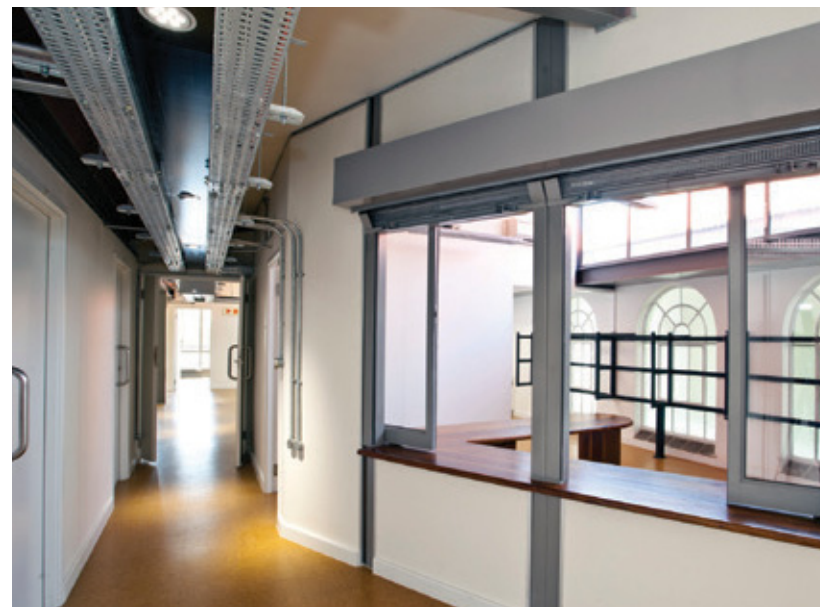
HILLBROW, JOHANNESBURG

CONTRACT DURATION:

12 MONTHS

COMPLETION DATE:

JANUARY 2012



PROJECT:

JOZINI COMMUNITY HEALTH CENTRE

CLIENT:

INDEPENDENT DEVELOPMENT TRUST
AND KWAZULU-NATAL DEPARTMENT OF HEALTH

DESCRIPTION OF WORK:

New community health centre and staff accommodation, as well as new district road and associated civil works.

OTHER NOTABLE WORK ON THE PROJECT INCLUDED:

- Crisis and casualties department
- 2 Theatres
- Woman and child care centre
- Maternity wards
- Rehabilitation and physiotherapy department
- 2 Dentistry wards
- Central sterilising department
- Laboratory
- Radiology department
- Short-stay wards
- 2 Administration buildings
- Common Disease department
- Chronic Disease department
- Counselling department
- Pharmacy
- HIV AIDS, skills and nutrition department
- Kitchen, laundry and bulk stores
- Mortuary
- Ambulance bays
- Mobile services department
- Water tanks with 132 kilolitre capacity
- Water treatment plant
- Mechanical and plant rooms
- 42 Staff accommodation units

LOCATION:

JOZINI ON MSIYANE FARM IN RURAL
KWAZULU-NATAL

CONTRACT DURATION:

18 MONTHS

COMPLETION DATE:

JULY 2015

CONSTRUCTION DATA:

- Floor area of 13 547 m²
- Site-batched concrete totalling 8169 m³
- 159 Tons of structural steel



PROJECT:

KHULANI SPECIAL SCHOOL

CLIENT:

INDEPENDENT DEVELOPMENT TRUST
AND KZN DEPARTMENT OF EDUCATION

DESCRIPTION OF WORK:

New Special Needs School and Boarding School including sports fields
and water treatment plant.

LOCATION:

HLUHLUWE, RURAL NORTHERN KWAZULU-NATAL

CONTRACT DURATION:

18 MONTHS

COMPLETION DATE:

FEBRUARY 2014

CONSTRUCTION DATA:

- Floor area of 6 600 m²
- Site-batched concrete totalling 3 800 m³
- 83 Tons of structural steel



PROJECT:

LIMPOPO HIGH COURT

CLIENT:

INDEPENDENT DEVELOPMENT TRUST
AND DEPARTMENT OF JUSTICE

DESCRIPTION OF WORK:

The building comprised two towers, one of 7 floors and the other 5 floors, seated on a podium with three basement levels below.

THE BASEMENTS HOUSE:

- Staff parking for 265 vehicles
- 2 Standby generators, 1 000 kVa each
- Water storage 1 017 kilolitres
- 14 Police holding cells for multiple detainees
- 3 Elevators

BLOCK A:

- 5 Floors
- 6 Criminal courts
- 11 Civil courts
- 22 Judges' chambers
- Judge President's suite
- Judges' library
- 124 Offices
- 5 Elevators

BLOCK B:

- 7 Floors
- 378 Offices for judicial administrative staff
- 3 Elevators

LOCATION:

POLOKWANE

CONTRACT DURATION:

18 MONTHS

COMPLETION DATE:

JUNE 2015

CONSTRUCTION DATA:

- Floor area of 36 000 m²
- Peak manpower: 1 200



PROJECT:

NETCARE PHOLOSO HOSPITAL

CLIENT:

NETCARE

DESCRIPTION OF WORK:

New 200 - bed hospital

**OTHER NOTABLE WORK
ON THE PROJECT INCLUDED:**

- 6 Theatres
- 2 Surgical wards with 68 beds
- 34 - Bed paediatric ward
- 30 - Bed Medical ward
- 14 - Bed ICU ward
- Neonatal ICU ward
- Delivery ward with caesarean section theatre
- Provision for 200 parking bays

LOCATION:

POLOKWANE

CONTRACT DURATION:

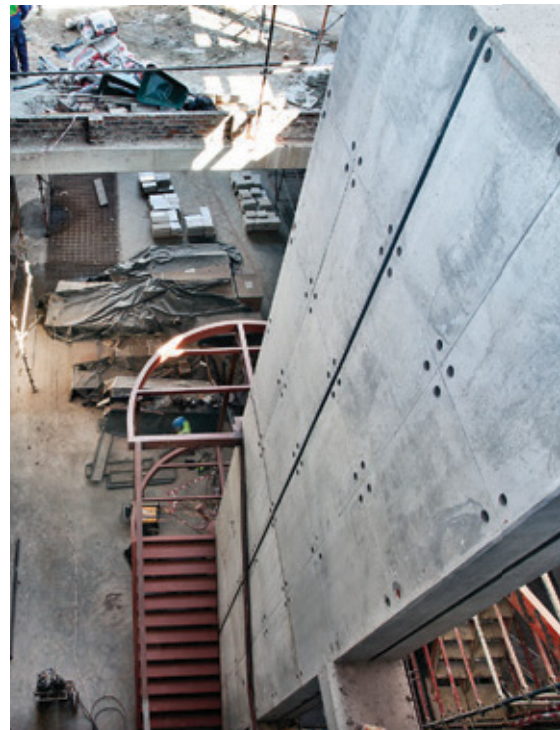
18 MONTHS

COMPLETION DATE:

JUNE 2015

CONSTRUCTION DATA:

- Floor area of 18 000 m²
- 4 Elevators
- Peak manpower: 900
- Concrete totalling 8 600 m³
- 755 Tons of steel



PROJECT:

THE CASTLE OF GOOD HOPE

CLIENT:

PUBLIC WORKS DEPARTMENT

DESCRIPTION OF WORK:

Comprehensive restoration of this historic building, the oldest in South Africa. A provincial heritage site, the Castle is considered the best preserved example of a Dutch East India Company fort in the world. Today the Castle is the seat of the military in the Cape and houses the Castle Military Museum and Iziko Museums of Cape Town.

LOCATION:

CAPE TOWN

CONTRACT DURATION:

21 MONTHS

COMPLETION DATE:

SEPTEMBER 2016



PROJECT:

THE DROSTDY HOTEL

CLIENT:

DE OUDE GRAAFF REINETSE DROSTDY (PTY) LTD

DESCRIPTION OF WORK:

The Old Drostdy Hotel was designed by Louis Thibault and completed in 1806. The buildings have served many purposes over the years, but have been used as a hotel since 1878 when it was known as Kromm's Drostdy Hotel. It was bought by Historical Homes of South Africa in 1975, restored and, together with the adjacent Stretch's Court, converted into an upmarket hotel.

This project included the conversion of the Stretch's Court into 30 en-suite bedrooms and addition of another 14 en-suite bedrooms. The original Ferreira house was converted into a four bedroom unit. The Rupert family owns this landmark historic property that has now been restored to its former glory.

LOCATION:

GRAAFF REINET

CONTRACT DURATION:

14 MONTHS

COMPLETION DATE:

NOVEMBER 2014



PROJECT:

RANDLORDS BAR & RESTAURANT

CLIENT:

SOUTH POINT

DESCRIPTION OF WORK:

Conversion of two floors on the top of a building in downtown Johannesburg into an exclusive bar and restaurant with 360° views from Soweto in the south to Sandton in the north.

LOCATION:

BRAAMFONTEIN, JOHANNESBURG

CONTRACT DURATION:

4 MONTHS

COMPLETION DATE:

JUNE 2010



PROJECT:

KLAPMUTS PRIMARY SCHOOL

CLIENT:

INDEPENDENT DEVELOPMENT TRUST (IDT)

DESCRIPTION OF WORK:

Construction of a primary school to accommodate 1300 learners in the heart of the Cape Wineands, SA Libraries, the IDT and the Western Cape Department of Education collaborated to provide the local community with a state-of-the-art library and computer centre.

LOCATION:

KLAPMUTS, WESTERN CAPE

CONTRACT DURATION:

12 MONTHS

COMPLETION DATE:

JUNE 2011



PROJECT:

FREEDOM SQUARE TOURIST HUB

CLIENT:

MSUNDUZI MUNICIPALITY

DESCRIPTION OF WORK:

Construction of a 3-level structure to accommodate an entrance, reception and security areas, as well as a fast food outlet, broadcast rooms, toilets, service areas and offices. The project included a lobby which connects to a restaurant overlooking the square.

LOCATION:

PIETERMARITZBURG

CONTRACT DURATION:

18 MONTHS

COMPLETION DATE:

NOVEMBER 2013





Colonial Building, Pietermaritzburg

SPECIALIST PROJECTS



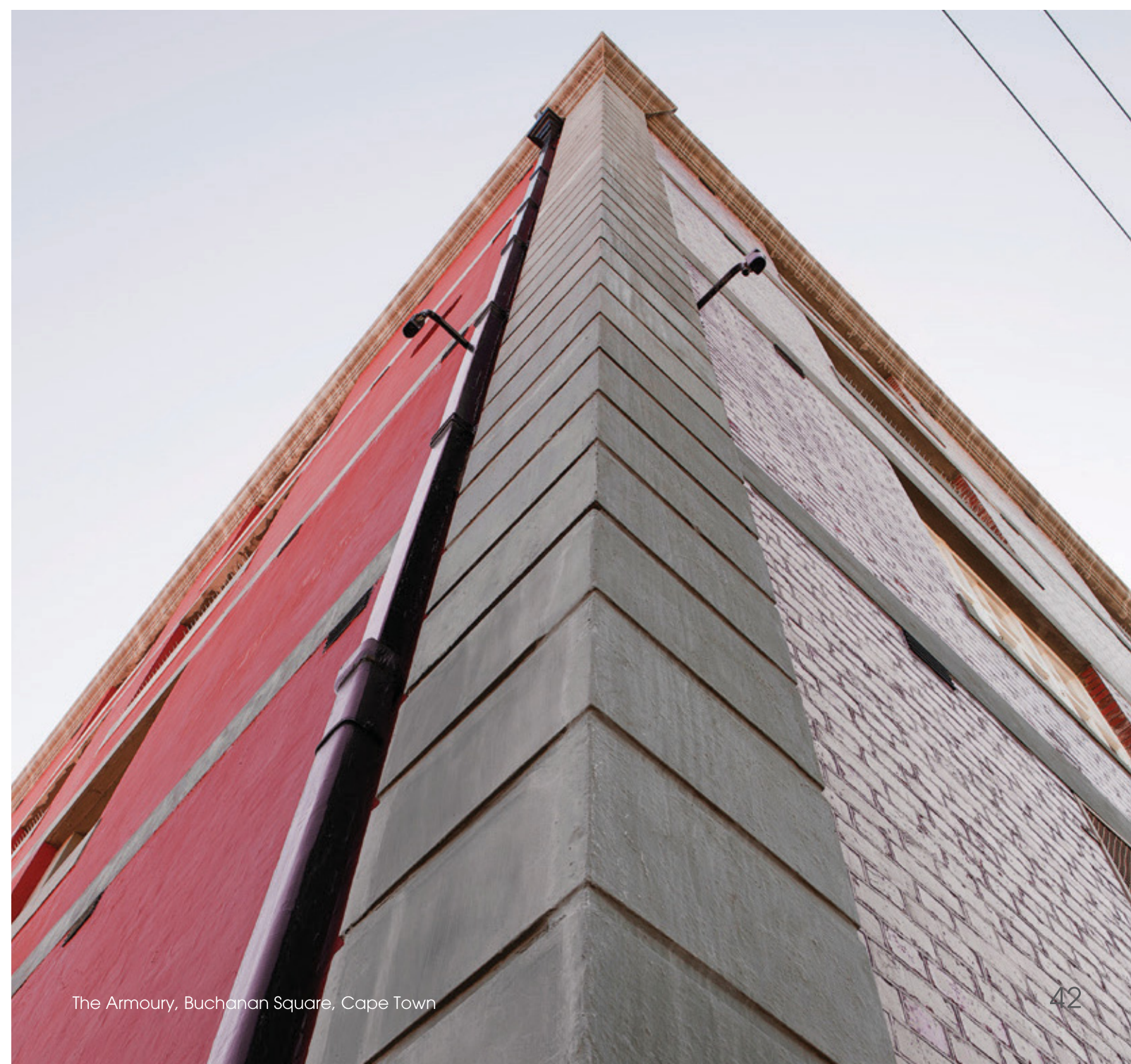
Liliesleaf, Gauteng



Port Shepstone
Lighthouse
KwaZulu Natal



Pretoria City Hall



The Armoury, Buchanan Square, Cape Town



FIRST

Safety on site is a critical component of the group's Integrated Management System (IMS), which comprises Safety, Health, the Environment and Quality (SHEQ). It saves lives and facilitates constant interaction with our staff to ensure that they work under safe conditions. After all, it is our commitment to send staff home every night, safe and free from preventable risks on site.

In conjunction with high human regard, we also respect the environment and endeavour to implement environmentally sustainable practices while carefully considering alternative resources to reduce our footprint and the harmful impact our work may have on the environment.

To support these business imperatives, we make use of stringent, internationally recognised SHEQ best practice and procedures, providing the necessary checks and balances to ensure we achieve an all-encompassing goal of healthy, safe employees and a sustainable work environment.

The Integrated Management System is underscored by a vigorous quality programme that ensures we deliver a quality product, on time, every time.



COMPLIANCE

Working to meet the highest international standards is more than a business imperative. It's vital to achieve a truly progressive company.

B-BBEE

Broad-Based Black Economic Empowerment (B-BBEE) aims to ensure that the economy is structured and transformed to enable the meaningful participation of the majority of its citizens in the mainstream economy. This government initiative measures compliance in a “level system” from 1 to 8, with 1 being most compliant and 8, least. GVK-Siya Zama is dedicated to the initiative and currently rates up to a level 2.

CIDB

The Construction Industry Development Board (CIDB) is a public entity designed to stimulate sustainable growth, reform and improvement within South Africa’s construction sector. The CIDB also assigns grading levels - from 1 to 9 - to contractors, which determines the maximum value of work that they can tender for. GVK-Siya Zama is one of only a few construction companies in the country to receive a Level 9 GB PE (General Building, Potentially Emerging) rating, affirming our status as a highly progressive company and placing us in the top 1% of contractors nationwide.

INTEGRATED MANAGEMENT SYSTEM (IMS)

The group’s Integrated Management System is OHSAS 18001:2007 and ISO 14001:2004 certified with the tenets of ISO 9001:2008 being integrated in our processes.

OHSAS 18001:2007

This certification means that we successfully comply with international health and safety management standards. It results in a reduction in Lost Time Injury Frequency Rate, an international norm used to measure the efficacy of safety practices. It also means working for specialised clients who value global safety standards. As a result, we benefit from increased exposure to international associations, industry awards, improved legal compliance and most importantly, fewer injuries to our workforce.

ISO 14001: 2004 (Environmental procedures) and ISO 9001:2008 (Quality management)

In 2013, we were awarded ISO 14001 status by the International Organisation of Standardisation in recognition of our environmental preservation procedures. Currently, we’re implementing the measures of ISO 9001, which endorses our quality management system. It also demonstrates our ability to consistently meet customer satisfaction and regulatory requirements, emphasising our commitment to quality and recognised standards.

Green Building Council of South Africa

The Green Building Council SA is a non-profit entity that leads the transformation of the South African property industry to ensure that buildings are designed, built and operated in an environmentally sustainable way, providing the tools, training, knowledge and networking in order to do so. Based on their mission to promote, encourage and facilitate environmentally friendly building practices, GVK-Siya Zama are active members and supporters of the GBCSA.

Master Builders Association

GVK-Siya Zama is a longstanding member of this industry body. MBSA is a voluntary, membership-based organisation that promotes the quality and standards of the industry, engages with legislative bodies on policy and strives to create a construction industry in South Africa based on growth, development and sustainability.





1994 - 2015

20-ONE YEARS

WESTERN CAPE

Cape Town

Tel: +27 (21) 461 6665

E-mail: cape@siyazama.co.za

EASTERN CAPE

East London

Tel: +27 (43) 731 1989

E-mail: border@siyazama.co.za

EASTERN CAPE

Port Elizabeth

Tel: +27 (41) 365 1557

E-mail: ep@siyazama.co.za

GAUTENG

Johannesburg

Tel: +27 (11) 608 0313

E-mail: gauteng@siyazama.co.za

KWAZULU-NATAL

Durban

Tel: +27 (31) 314 3700

E-mail: natal@siyazama.co.za



GREEN BUILDING COUNCIL SA



MEMBER OF THE MASTER BUILDERS
AND ALLIED TRADES' ASSOCIATION



GVK-SIYA ZAMA
 **CONSTRUCTION**

www.siyazama.co.za